



January 31, 2019

Ambassador Mizanur Rahman  
Bangladesh High Commission  
350 Sparks Street, Suite 1100  
Ottawa, Ontario  
K1R 7S8

Dear Ambassador Mizanur Rahman,

On behalf of the Public Service Alliance of Canada (PSAC), I am writing to express our deepest concern for the situation of the millions of women and men that work in the Bangladesh ready-made garment sector.

The PSAC represents thousands of Canadian workers that want to be sure that the clothes we purchase are manufactured in safe workplaces, where women workers are free of harassment, discrimination, and violence and where worker rights are respected, and fair compensation is paid.

Recent developments in Bangladesh threaten progress that has been made in garment factory building safety since Rana Plaza and undermine commitments to worker rights. We are deeply concerned about the repressive measures taken in the last two months against workers who were protesting the wholly inadequate minimum wage increase announced in November 2018, as well as the unequal treatment of workers in different pay grades.

Thousands of workers have been terminated by employers. Dozens of charges have been filed against workers and leaders, and hundreds of charges are pending against a secret list of persons, yet to be divulged. Many workers have been arrested and remain in custody. Such moves are designed to instill fear in the workplace.

We join others around the world in urging the Government of Bangladesh to:

1. Immediately release all workers and union representatives arrested on trumped-up charges and drop charges against workers involved in demonstrations in the last months, as well as those charges that remain outstanding following the 2016 protests.
2. Request the Supreme Court lift the restraining order and ensure that the *Accord on Building and Fire Safety in Bangladesh* can continue its operations for the duration of the 3-year transition agreement or until the designated oversight

committee determines that the Remediation and Coordination Cell (RCC) is capable of taking over its tasks.

3. Respect the right of the women and men working in the Bangladesh garment sector to living wages.

Respect of workers' rights is fundamental to building a sustainable Bangladesh garment sector into the future.

Sincerely yours,



Chris Aylward  
PSAC National President

- c.c. Chrystia Freeland, Minister of Foreign Affairs  
Patty Hajdu, Minister of Employment, Workforce Development and Labour  
Jim Carr, Minister of International Trade Diversification  
Hassan Yussuff, Canadian Labour Congress  
Gillain Frost, Executive Director, South East Asian Branch, Global Affairs Canada  
Phillip Baines, Deputy Director, Pakistan and Bangladesh, Global Affairs Canada