Andreas Streubig, Director Global Sustainability

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**To: Mark Langer, CEO, Hugo Boss AG**

Dear Mr. Langer

Seven years after Rana Plaza collapsed, the Clean Clothes Campaign and Bread for the World have published a new [report](https://saubere-kleidung.de/2020/04/ausbeutung-made-in-europe/) on human rights abuses of German brands in Europe. For this report, the conditions at two long-standing suppliers of Hugo Boss were researched: **Krateks in Croatia and Pirin Tex in Bulgaria**.

Following **updates from workers during March and April** from Hugo Boss suppliers in Bulgaria, Croatia and Ukraine in the face of [covid-19](https://cleanclothes.org/file-repository/who-will-bail-out-the-workers-march-2020.pdf) we urge Hugo Boss to

1. pay finished or in-production orders fully and on time, do not cancel orders and confirm this publicly for all orders,
2. support suppliers to enable the factory management to take necessary hygienic and protective measures and to continiously pay wages for March and the months to come; check with suppliers that workers must not be forced to take unpaid leave or work beyond legal working hours. We received reports that this becomes practice.

Please urgently inform us about the steps taken to safeguard workers health and to remedy for any loss of income that workers are experiencing.

Concerning the labour issues documented in the [report](http://cleanclothes.org/report-exploitation-made-in-europe), we ask Hugo Boss to

1. start talks with the factory management and the unions present in both factories,
2. urge the German government to create a level playing field in Germany by introducing legislation making human rights due diligence obligatory for brands and retailers and outlaw unfair trading practices.

Please get back to us regarding steps that Hugo Boss intends to follow in these directions within 10 working days.

Yours sincerely,